

ORGANIZATION QUESTIONNAIRE

Each organization is unique and requires a unique approach, so we customize our recommendations according to the needs of each company we work with. Please answer the following questions, which will help us prepare for our initial meeting. Your answers will help us determine if your organization is the right fit for Hodges Coaching.

1. Which individuals at your organization are frustrating you the most, and how have you tried to manage them?

2. Which teams at your organization are frustrating you the most, and how have you tried to manage them?

3. Which systemic issues have persisted the longest at your organization, and how have you tried to solve them?

4. If you could make one change at your organization, what would it be? What is getting in the way of making that change?

5. Look at your answers above. Imagine that it's a year from now. If you could make the identified changes and improve issues with individuals, teams, and systems, what would that do for your organization as a whole?